

A Message from the Chair

I hope my message finds all of you healthy and happy. I would like to express my gratitude and appreciation for all our board and section members. The ASPA Section of Professional and Organizational Development (SPOD) could not be successful without your support and dedication.

Many congratulations to our 2022 scholarship award winners: Intae Choi (Ph.D. student at the University of Missouri), Ravin Cline (PH.D. student at the University of Texas at Dallas), and Meng Ye (Ph.D. student at Georgia State University). I am particularly happy that the section was able to increase the number and the amount of the scholarships this year to allow more students to attend the 2022 ASPA national conference.

The section also administered a survey addressed to all our members and friends and we will soon be able to provide a report of what we have learned from you. Thank you for taking the time to fill out the survey!

I am looking forward to seeing many of you at the upcoming ASPA conference in Jacksonville, FL. The annual business meeting for our section is scheduled on Sunday, March 20 (8-8:45 a.m. EST) in the St. Johns Conference room. We will also arrange for a Zoom link for our members who cannot attend the ASPA conference in person. Zoom details will be distributed this week via email.

The SPOD board is also working on a new initiative of selecting the best article published in Public Administration Quarterly in 2021. We will announce the winner in the next two months.

I encourage you to become actively involved in the section's activities and to share with us your wonderful accomplishments. Make sure you follow us on Twitter (@SpodAspa), Facebook (facebook.com/spodaspaorg) and LinkedIn (https://www.linkedin.com/in/spod). I would like to invite you to take a moment and read through this newsletter about highlights of our chapter's activities. A special thank you goes to Lauren Loyless for all her commitment and effort in putting this newsletter together.

My warmest regards,

Gina Scutchicu, Ph.D.

Chair, ASPA Section for Professional and Organizational Development Associate Professor & Chair Public Administration Department Pace University

Member Recognition



Gina Scutelnicu

Dr. Scutelnicu is an Associate Professor and Chair of the Department of Public Administration at Pace University. She is this year's recipient of the Donald C.



Lauren Loyless

Ms. Loyless is a doctoral student at the University of Texas at Dallas and a Risk Communication Social Scientist with the U.S. Army Corps of Engineers. She was recently selected as a 2022 ASPA Founders' Fellow and will be attending the conference this week in lacksonville.





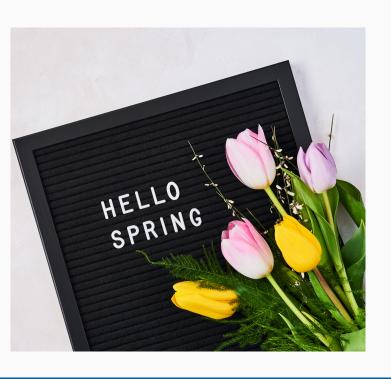
Announcement Board

2022 Annual Conference Business Meeting | 8 a.m. EST Sunday, March 20 | St. Johns Conference Room | <u>click here for Zoom link</u>



Stay tuned for Spring 2022 announcements including our membership survey results and the best articles published in Public Administration Quarterly.

We look forward to seeing you this week at **#ASPA2022** in Jacksonville, FL.



SPOD Leadership



GINA SCUTELNICU
Chair 2021-23
Associate Professor / Chair
Department of Public
Administration
Pace University



ZEESHAN NOORChair-Elect 2021-23
Postdoctoral Research
Associate at the Lilly Family
School of Philanthropy



LAUREN H. LOYLESS
Publication Chair 2021-24
Ph.D. Student
Public and Nonprofit
Management at The
University of Texas at Dallas
Social Scientist - USACE



RICHA ADHIKARI
Secretary 2021-24
Ph.D Student
Andrew Young School of
Policy Studies at
Georgia State University



JOSIE GATTI SCHAFER
Program Chair 2021-24
Director / Senior Research
Associate at the Center for
Public Affairs Research
University of Nebraska at
Omaha

Keesha Gill, Board Treasurer

Carol Rusaw. Immediate Past Chair

*Phil Nufrio, Thanh Hoang, and Jasmine Platt, Board Members at Large



2022 SPOD Scholarship Recipients

Ravin Cline, Ph.D. Student THE UNIVERSITY OF TEXAS AT DALLAS



ANNUAL SPOD SCHOLARSHIP

Ravin Cline earned her Bachelor of Science in Psychology from Belhaven University. She earned her Master of Science in Counseling Psychology from Palm Beach Atlantic University. Ravin spent her previous career in the Social Work and Addiction fields. She has a passion for diversity and immigrant issues, which was birthed, in part, from her experience as a social worker. She is currently the Founder and Executive Director of Embracing Diversity, a 501(c)3 founded serving the immigrant community.

In operating the nonprofit, the importance of sectoral collaboration became clear. With an interest in diversity, equity, and inclusion (DEI) and an intrigue toward collaborative governance, Ravin enrolled in a doctoral program at the University of Texas at Dallas.

She is currently studying Public Affairs and Public and Nonprofit Management. She is a Teaching Assistant and teaches a class entitled Diversity in the Public Sector. She is also a co-author of a book chapter about intersectionality and Human Resource Management during the COVID pandemic.

ASPA SECTION ON PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT

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Our initiative "SPOD Members on the Job Market" connects ASPA members in SPOD to potential employers, including academia, federal, state and local governments, nonprofits, and the private sector. If you are a member or willing to join, and looking for a position, please contact our Publication Chair, Lauren Loyless, at publication@spod-aspa.org.

We will post your information and make it available across all commonly used social media platforms. Your resume and profile will also be uploaded to our website. We look forward to working together to meet your career goals!





Meng Ye, Ph.D. Student GEORGIA STATE UNIVERSITY



ANNUAL SPOD SCHOLARSHIP

Meng Ye is a third-year PhD student in public policy with the major field of public management and nonprofit studies. Her research interests lie in nonprofit management, cross-sector collaboration and competition, nonprofit marketization and social enterprises. She has published a journal article and several book chapters on topics including social enterprise policy in China, charitable fundraising, and charitable financial management.

Meng worked formerly as the Deputy Director of the Center for Charity Law of China Philanthropy Research Institute (CPRI). Her roles include conducting research and consulting projects on the nonprofit sector. She consulted the National People's Congress and National Development and Reform Committee regarding refining the regulatory systems for nonprofits and was closely involved in the legislative process of China's first Charity Law. She also helped drafting local policies on nonprofits in Beijing, Shenzhen and Yunnan. Meng is also a qualified lawyer in China.





Intae Choi, Ph.D. Student THE UNIVERSITY OF MISSOURI



ANNUAL SPOD SCHOLARSHIP

Intae Choi is a Ph.D. student in the Truman School of Government and Public Affairs at the University of Missouri. His research interests are in human resources management and organizational behavior in public organizations, with particular focus on issues of public service ethics and employee separations.

He holds a bachelor's degree in Public Administration and a master's degree in Public Administration-all from Yonsei University, Seoul, South Korea.





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